

# Attachment J.1

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	<b>Escalation rate</b>			<b>2%</b>	<b>2%</b>	<b>2%</b>	<b>2%</b>	<b>2%</b>
0002 AA01	Administrative Assistant – Level I	HR	\$39.90	\$40.70	\$41.51	\$42.34	\$43.19	\$44.05
0002 AA02	Administrative Assistant – Level II	HR	\$43.70	\$44.57	\$45.47	\$46.37	\$47.30	\$48.25
0002 AB01	Application Engineer – Level I	HR	\$73.20	\$74.66	\$76.15	\$77.68	\$79.23	\$80.82
0002 AB02	Application Engineer – Level II	HR	\$82.97	\$84.63	\$86.33	\$88.05	\$89.81	\$91.61
0002 AC01	Application Programmer – Level I	HR	\$58.63	\$59.81	\$61.00	\$62.22	\$63.47	\$64.74
0002 AC02	Application Programmer – Level II	HR	\$84.55	\$86.24	\$87.97	\$89.73	\$91.52	\$93.35
0002 AC03	Applications Programmer – Level III	HR	\$111.25	\$113.47	\$115.74	\$118.05	\$120.42	\$122.82
0002 AD00	Application Systems Analyst	HR	\$80.48	\$82.09	\$83.74	\$85.41	\$87.12	\$88.86
0002 AE00	Biostatatician	HR	\$72.29	\$73.73	\$75.21	\$76.71	\$78.24	\$79.81
0002 AF01	Business Analyst – Level I	HR	\$70.30	\$71.71	\$73.14	\$74.60	\$76.09	\$77.62
0002 AF02	Business Analyst – Level II	HR	\$81.70	\$83.33	\$85.00	\$86.70	\$88.43	\$90.20
0002 AF03	Business Analyst – Level III	HR	\$97.35	\$99.29	\$101.28	\$103.30	\$105.37	\$107.48
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$83.91	\$85.59	\$87.30	\$89.05	\$90.83	\$92.65
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$103.51	\$105.58	\$107.69	\$109.85	\$112.04	\$114.29
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$126.07	\$128.60	\$131.17	\$133.79	\$136.47	\$139.20
0002 AH00	Chief Information Security Officer+B20:B21	HR	\$154.22	\$157.31	\$160.45	\$163.66	\$166.94	\$170.27
0002 AI00	Communications Hardware Specialist	HR	\$59.76	\$60.96	\$62.18	\$63.42	\$64.69	\$65.98
0002 AJ00	Communications Network Manager	HR	\$99.28	\$101.26	\$103.29	\$105.35	\$107.46	\$109.61
0002 AK00	Communications Software Specialist	HR	\$70.37	\$71.77	\$73.21	\$74.67	\$76.17	\$77.69
0002 AL00	Communications Specialist	HR	\$70.30	\$71.71	\$73.14	\$74.60	\$76.09	\$77.62
0002 AM00	Computer Data Librarian	HR	\$43.74	\$44.61	\$45.51	\$46.42	\$47.34	\$48.29
0002 AN00	Computer Scientist	HR	\$95.53	\$97.44	\$99.39	\$101.38	\$103.41	\$105.48
0002 AO01	Computer Security System Specialist – Level I	HR	\$73.42	\$74.88	\$76.38	\$77.91	\$79.47	\$81.06
0002 AO02	Computer Security System Specialist – Level II	HR	\$99.68	\$101.68	\$103.71	\$105.78	\$107.90	\$110.06
0002 AO03	Computer Security System Specialist – Level III	HR	\$114.70	\$117.00	\$119.34	\$121.72	\$124.16	\$126.64
0002 AP01	Computer Systems Analyst – Level I	HR	\$59.85	\$61.05	\$62.27	\$63.51	\$64.78	\$66.08
0002 AP02	Computer Systems Analyst – Level II	HR	\$70.30	\$71.71	\$73.14	\$74.60	\$76.09	\$77.62
0002 AP03	Computer Systems Analyst – Level III	HR	\$97.35	\$99.29	\$101.28	\$103.30	\$105.37	\$107.48
0002 AQ00	Configuration Management Specialist	HR	\$77.11	\$78.65	\$80.23	\$81.83	\$83.47	\$85.14
0002 AR01	Cost Analyst – Level I	HR	\$56.31	\$57.43	\$58.58	\$59.75	\$60.95	\$62.17

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 AR02	Cost Analyst – Level II	HR	\$69.35	\$70.74	\$72.15	\$73.59	\$75.07	\$76.57
0002 AS00	Data Entry Clerk	HR	\$26.99	\$27.53	\$28.08	\$28.64	\$29.21	\$29.80
0002 AT00	Data Security Specialist	HR	\$86.66	\$88.39	\$90.16	\$91.96	\$93.80	\$95.68
0002 AU00	Data Standardization Specialist	HR	\$38.58	\$39.35	\$40.14	\$40.94	\$41.76	\$42.59
0002 AV00	Database Administrator	HR	\$88.67	\$90.45	\$92.26	\$94.10	\$95.98	\$97.90
0002 AW01	Database Management Specialist – Level I	HR	\$74.10	\$75.58	\$77.09	\$78.64	\$80.21	\$81.81
0002 AW02	Database Management Specialist – Level II	HR	\$95.43	\$97.34	\$99.28	\$101.27	\$103.29	\$105.36
0002 AW03	Database Management Specialist – Level III	HR	\$103.13	\$105.19	\$107.30	\$109.44	\$111.63	\$113.87
0002 AX01	Database Specialist – Level I	HR	\$73.15	\$74.61	\$76.11	\$77.63	\$79.18	\$80.76
0002 AX02	Database Specialist – Level II	HR	\$89.30	\$91.09	\$92.91	\$94.77	\$96.66	\$98.59
0002 AX03	Database Specialist – Level III	HR	\$104.10	\$106.18	\$108.31	\$110.47	\$112.68	\$114.94
0002 AY00	Data Warehousing Administrator	HR	\$90.60	\$92.41	\$94.26	\$96.15	\$98.07	\$100.03
0002 AZ00	Data Warehouse Analyst	HR	\$85.79	\$87.50	\$89.25	\$91.04	\$92.86	\$94.71
0002 BA00	Data Warehouse Programmer	HR	\$86.74	\$88.48	\$90.25	\$92.05	\$93.90	\$95.77
0002 BB00	Disaster Recovery Specialist	HR	\$81.93	\$83.57	\$85.24	\$86.94	\$88.68	\$90.46
0002 BC01	Document Control Specialist – Level I	HR	\$32.30	\$32.95	\$33.60	\$34.28	\$34.96	\$35.66
0002 BC02	Document Control Specialist - Level II	HR	\$35.15	\$35.85	\$36.57	\$37.30	\$38.05	\$38.81
0002 BC03	Document Control Specialist – Level III	HR	\$40.85	\$41.67	\$42.50	\$43.35	\$44.22	\$45.10
0002 BD01	Document Support Specialist – Level I	HR	\$33.73	\$34.41	\$35.10	\$35.80	\$36.52	\$37.25
0002 BD02	Document Support Specialist – Level II	HR	\$39.90	\$40.70	\$41.51	\$42.34	\$43.19	\$44.05
0002 BE00	Duplicating Machine Operator	HR	\$26.99	\$27.53	\$28.08	\$28.64	\$29.21	\$29.80
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$63.61	\$64.88	\$66.18	\$67.51	\$68.86	\$70.23
0002 BG00	Electronic Meeting Technographer	HR	\$35.66	\$36.38	\$37.10	\$37.85	\$38.60	\$39.37
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$111.72	\$113.95	\$116.23	\$118.56	\$120.93	\$123.35
0002 BI00	Facilitator	HR	\$82.90	\$84.55	\$86.25	\$87.97	\$89.73	\$91.52
0002 BJ00	Financial Analyst – IT	HR	\$79.63	\$81.22	\$82.85	\$84.50	\$86.19	\$87.92
0002 BK01	Functional Analyst – Level I	HR	\$86.67	\$88.40	\$90.17	\$91.97	\$93.81	\$95.69
0002 BK02	Functional Analyst – Level II	HR	\$95.95	\$97.87	\$99.83	\$101.82	\$103.86	\$105.94
0002 BL01	General Clerk – Level I	HR	\$24.09	\$24.57	\$25.07	\$25.57	\$26.08	\$26.60
0002 BL02	General Clerk – Level II	HR	\$30.85	\$31.46	\$32.09	\$32.73	\$33.39	\$34.06

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BL03	General Clerk – Level III	HR	\$35.66	\$36.38	\$37.10	\$37.85	\$38.60	\$39.37
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$82.97	\$84.63	\$86.33	\$88.05	\$89.81	\$91.61
0002 BN00	Graphical User Interface Designer	HR	\$69.35	\$70.74	\$72.15	\$73.59	\$75.07	\$76.57
0002 BO00	Graphics Specialist	HR	\$62.65	\$63.91	\$65.18	\$66.49	\$67.82	\$69.17
0002 BP00	Hardware Draftsman	HR	\$47.41	\$48.36	\$49.33	\$50.32	\$51.32	\$52.35
0002 BQ01	Hardware Installation Technician – Level I	HR	\$26.02	\$26.54	\$27.07	\$27.61	\$28.17	\$28.73
0002 BQ02	Hardware Installation Technician – Level II	HR	\$31.81	\$32.44	\$33.09	\$33.75	\$34.43	\$35.12
0002 BR00	Hardware Specialist – Information Technology	HR	\$43.38	\$44.24	\$45.13	\$46.03	\$46.95	\$47.89
0002 BS00	Help Desk Manager	HR	\$72.29	\$73.73	\$75.21	\$76.71	\$78.24	\$79.81
0002 BT00	Help Desk Specialist	HR	\$53.01	\$54.07	\$55.15	\$56.25	\$57.38	\$58.53
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$32.52	\$33.17	\$33.83	\$34.51	\$35.20	\$35.90
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$37.42	\$38.17	\$38.93	\$39.71	\$40.51	\$41.32
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$41.56	\$42.39	\$43.24	\$44.11	\$44.99	\$45.89
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$105.45	\$107.56	\$109.71	\$111.90	\$114.14	\$116.43
0002 BW01	Information Engineer – Level I	HR	\$70.30	\$71.71	\$73.14	\$74.60	\$76.09	\$77.62
0002 BW02	Information Engineer – Level II	HR	\$80.00	\$81.60	\$83.23	\$84.90	\$86.59	\$88.33
0002 BX00	Information Resource Management Analyst	HR	\$65.37	\$66.68	\$68.01	\$69.37	\$70.76	\$72.17
0002 BY00	Information Systems Training Specialist	HR	\$78.06	\$79.62	\$81.22	\$82.84	\$84.50	\$86.19
0002 BZ00	IT Policy/Legislative Specialist	HR	\$59.15	\$60.33	\$61.54	\$62.77	\$64.02	\$65.30
0002 CA00	IT Strategic/Capital Planner	HR	\$101.20	\$103.23	\$105.29	\$107.40	\$109.55	\$111.74
0002 CB00	Knowledge Management Specialist	HR	\$72.82	\$74.27	\$75.76	\$77.27	\$78.82	\$80.40
0002 CC00	Librarian	HR	\$37.99	\$38.75	\$39.53	\$40.32	\$41.12	\$41.94
0002 CD00	Librarian Technician	HR	\$34.79	\$35.48	\$36.19	\$36.92	\$37.66	\$38.41
0002 CE00	Medical Billing/Account Management Specialist	HR	\$42.20	\$43.04	\$43.90	\$44.78	\$45.68	\$46.59
0002 CF00	Modeling and Simulation Specialist	HR	\$61.85	\$63.08	\$64.34	\$65.63	\$66.94	\$68.28
0002 CG00	Network Administrator	HR	\$54.94	\$56.04	\$57.16	\$58.30	\$59.47	\$60.66
0002 CH00	Network Draftsman	HR	\$55.51	\$56.62	\$57.75	\$58.91	\$60.08	\$61.29
0002 CI01	Network Installation Technician – Level I	HR	\$40.73	\$41.54	\$42.37	\$43.22	\$44.08	\$44.97
0002 CI02	Network Installation Technician – Level II	HR	\$50.12	\$51.12	\$52.15	\$53.19	\$54.25	\$55.34
0002 CJ00	Network Support Technician	HR	\$54.94	\$56.04	\$57.16	\$58.30	\$59.47	\$60.66

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CK00	Operations Manager	HR	\$96.39	\$98.31	\$100.28	\$102.29	\$104.33	\$106.42
0002 CL00	Procurement Product Specialist	HR	\$37.85	\$38.60	\$39.38	\$40.16	\$40.97	\$41.79
0002 CM00	Program Administration Specialist	HR	\$57.10	\$58.25	\$59.41	\$60.60	\$61.81	\$63.05
0002 CN00	Program Analyst	HR	\$79.04	\$80.62	\$82.23	\$83.88	\$85.56	\$87.27
0002 CO00	Program Manager	HR	\$139.76	\$142.56	\$145.41	\$148.32	\$151.29	\$154.31
0002 CP00	Project Control Specialist	HR	\$75.39	\$76.90	\$78.44	\$80.01	\$81.61	\$83.24
0002 CQ00	Project Leader	HR	\$75.18	\$76.69	\$78.22	\$79.78	\$81.38	\$83.01
0002 CR01	Project Manager – Level I	HR	\$108.92	\$111.10	\$113.32	\$115.58	\$117.90	\$120.25
0002 CR02	Project Manager – Level II	HR	\$122.41	\$124.86	\$127.35	\$129.90	\$132.50	\$135.15
0002 CR03	Project Manager – Level III	HR	\$134.94	\$137.64	\$140.39	\$143.20	\$146.06	\$148.98
0002 CS00	Public Health Analyst	HR	\$74.35	\$75.83	\$77.35	\$78.90	\$80.48	\$82.09
0002 CT00	Quality Assurance Analyst	HR	\$75.60	\$77.11	\$78.66	\$80.23	\$81.83	\$83.47
0002 CU00	Quality Assurance Manager	HR	\$89.64	\$91.43	\$93.26	\$95.13	\$97.03	\$98.97
0002 CV00	Quality Assurance Specialist	HR	\$76.95	\$78.49	\$80.06	\$81.66	\$83.29	\$84.96
0002 CW00	Records Management Specialist	HR	\$28.22	\$28.78	\$29.35	\$29.94	\$30.54	\$31.15
0002 CX00	Scanner Operator	HR	\$34.79	\$35.48	\$36.19	\$36.92	\$37.66	\$38.41
0002 CY00	Scientific Data Analyst	HR	\$80.51	\$82.12	\$83.77	\$85.44	\$87.15	\$88.89
0002 CZ01	Subject Matter Expert – Level I	HR	\$125.40	\$127.91	\$130.47	\$133.08	\$135.74	\$138.45
0002 CZ02	Subject Matter Expert – Level II	HR	\$149.20	\$152.18	\$155.23	\$158.33	\$161.50	\$164.73
0002 CZ03	Subject Matter Expert – Level III	HR	\$177.17	\$180.71	\$184.32	\$188.01	\$191.77	\$195.61
0002 DA01	System Administrator – Level I	HR	\$64.60	\$65.89	\$67.21	\$68.55	\$69.93	\$71.32
0002 DA02	System Administrator – Level II	HR	\$79.80	\$81.40	\$83.02	\$84.68	\$86.38	\$88.11
0002 DA03	System Administrator – Level III	HR	\$94.46	\$96.35	\$98.27	\$100.24	\$102.24	\$104.29
0002 DB01	Systems Architect – Level I	HR	\$74.10	\$75.58	\$77.09	\$78.64	\$80.21	\$81.81
0002 DB02	Systems Architect – Level II	HR	\$82.65	\$84.30	\$85.99	\$87.71	\$89.46	\$91.25
0002 DC01	Systems Engineer – Level I	HR	\$71.25	\$72.68	\$74.13	\$75.61	\$77.12	\$78.67
0002 DC02	Systems Engineer – Level II	HR	\$85.50	\$87.21	\$88.95	\$90.73	\$92.55	\$94.40
0002 DC03	Systems Engineer – Level III	HR	\$108.30	\$110.47	\$112.68	\$114.93	\$117.23	\$119.57
0002 DD00	System Operator	HR	\$43.89	\$44.77	\$45.66	\$46.58	\$47.51	\$48.46
0002 DE00	System Programmer	HR	\$77.65	\$79.21	\$80.79	\$82.41	\$84.05	\$85.74

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DF01	Technical Writer/Editor – Level I	HR	\$54.47	\$55.56	\$56.67	\$57.81	\$58.96	\$60.14
0002 DF02	Technical Writer/Editor – Level II	HR	\$69.46	\$70.85	\$72.27	\$73.72	\$75.19	\$76.69
0002 DF03	Technical Writer/Editor – Level III	HR	\$81.70	\$83.33	\$85.00	\$86.70	\$88.43	\$90.20
0002 DG01	Telecommunications Engineer – Level I	HR	\$63.54	\$64.81	\$66.10	\$67.42	\$68.77	\$70.15
0002 DG02	Telecommunications Engineer - Level II	HR	\$86.45	\$88.18	\$89.94	\$91.74	\$93.58	\$95.45
0002 DH01	Telecommunications Specialist – Level I	HR	\$58.90	\$60.08	\$61.28	\$62.51	\$63.76	\$65.03
0002 DH02	Telecommunications Specialist - Level II	HR	\$66.50	\$67.83	\$69.19	\$70.57	\$71.98	\$73.42
0002 DI00	Test Engineer	HR	\$83.86	\$85.53	\$87.24	\$88.99	\$90.77	\$92.58
0002 DJ00	Training Manager	HR	\$93.10	\$94.96	\$96.86	\$98.80	\$100.77	\$102.79
0002 DK01	Training Specialist – Level I	HR	\$58.90	\$60.08	\$61.28	\$62.51	\$63.76	\$65.03
0002 DK02	Training Specialist – Level II	HR	\$64.60	\$65.89	\$67.21	\$68.55	\$69.93	\$71.32
0002 DL00	Web Content Administrator	HR	\$67.36	\$68.71	\$70.09	\$71.49	\$72.92	\$74.38
0002 DM00	Web Designer	HR	\$75.05	\$76.55	\$78.08	\$79.64	\$81.24	\$82.86
0002 DN00	Web Project Manager	HR	\$97.35	\$99.29	\$101.28	\$103.30	\$105.37	\$107.48
0002 DO00	Web Software Developer	HR	\$73.79	\$75.26	\$76.77	\$78.30	\$79.87	\$81.47
0002 DP00	Webmaster	HR	\$86.45	\$88.18	\$89.94	\$91.74	\$93.58	\$95.45
0002 DQ00	Wide Area Network Administrator	HR	\$83.86	\$85.53	\$87.24	\$88.99	\$90.77	\$92.58

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	<b>Escalation rate</b>			<b>2%</b>	<b>2%</b>	<b>2%</b>	<b>2%</b>	<b>2%</b>
0002 AA01	Administrative Assistant – Level I	HR	\$35.15	\$35.85	\$36.57	\$37.30	\$38.05	\$38.81
0002 AA02	Administrative Assistant – Level II	HR	\$39.90	\$40.70	\$41.51	\$42.34	\$43.19	\$44.05
0002 AB01	Application Engineer – Level I	HR	\$62.25	\$63.50	\$64.77	\$66.06	\$67.39	\$68.73
0002 AB02	Application Engineer – Level II	HR	\$70.58	\$71.99	\$73.43	\$74.90	\$76.39	\$77.92
0002 AC01	Application Programmer – Level I	HR	\$51.56	\$52.59	\$53.64	\$54.71	\$55.81	\$56.92
0002 AC02	Application Programmer – Level II	HR	\$76.95	\$78.49	\$80.06	\$81.66	\$83.29	\$84.96
0002 AC03	Applications Programmer – Level III	HR	\$94.63	\$96.52	\$98.45	\$100.42	\$102.43	\$104.48
0002 AD00	Application Systems Analyst	HR	\$70.19	\$71.59	\$73.02	\$74.48	\$75.97	\$77.49
0002 AE00	Biostatistician	HR	\$63.53	\$64.80	\$66.09	\$67.41	\$68.76	\$70.14
0002 AF01	Business Analyst – Level I	HR	\$64.17	\$65.46	\$66.77	\$68.10	\$69.46	\$70.85
0002 AF02	Business Analyst – Level II	HR	\$75.05	\$76.55	\$78.08	\$79.64	\$81.24	\$82.86
0002 AF03	Business Analyst – Level III	HR	\$85.55	\$87.26	\$89.00	\$90.78	\$92.60	\$94.45
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$71.37	\$72.80	\$74.26	\$75.74	\$77.26	\$78.80
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$88.04	\$89.80	\$91.59	\$93.43	\$95.29	\$97.20
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$107.24	\$109.38	\$111.57	\$113.80	\$116.08	\$118.40
0002 AH00	Chief Information Security Officer+B20:B21	HR	\$135.53	\$138.24	\$141.00	\$143.82	\$146.70	\$149.63
0002 AI00	Communications Hardware Specialist	HR	\$52.52	\$53.57	\$54.64	\$55.73	\$56.85	\$57.98
0002 AJ00	Communications Network Manager	HR	\$87.25	\$88.99	\$90.77	\$92.59	\$94.44	\$96.33
0002 AK00	Communications Software Specialist	HR	\$61.84	\$63.07	\$64.33	\$65.62	\$66.93	\$68.27
0002 AL00	Communications Specialist	HR	\$64.60	\$65.89	\$67.21	\$68.55	\$69.93	\$71.32
0002 AM00	Computer Data Librarian	HR	\$37.22	\$37.97	\$38.72	\$39.50	\$40.29	\$41.09
0002 AN00	Computer Scientist	HR	\$81.26	\$82.89	\$84.55	\$86.24	\$87.96	\$89.72
0002 AO01	Computer Security System Specialist – Level I	HR	\$62.44	\$63.69	\$64.97	\$66.27	\$67.59	\$68.94
0002 AO02	Computer Security System Specialist – Level II	HR	\$84.77	\$86.46	\$88.19	\$89.96	\$91.76	\$93.59
0002 AO03	Computer Security System Specialist – Level III	HR	\$100.80	\$102.81	\$104.87	\$106.96	\$109.10	\$111.29
0002 AP01	Computer Systems Analyst – Level I	HR	\$55.10	\$56.20	\$57.33	\$58.47	\$59.64	\$60.83
0002 AP02	Computer Systems Analyst – Level II	HR	\$64.60	\$65.89	\$67.21	\$68.55	\$69.93	\$71.32
0002 AP03	Computer Systems Analyst – Level III	HR	\$85.55	\$87.26	\$89.00	\$90.78	\$92.60	\$94.45
0002 AQ00	Configuration Management Specialist	HR	\$67.76	\$69.12	\$70.50	\$71.91	\$73.35	\$74.82
0002 AR01	Cost Analyst – Level I	HR	\$51.19	\$52.21	\$53.25	\$54.32	\$55.41	\$56.51

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			5	6	7	8	9	10
0002 AR02	Cost Analyst – Level II	HR	\$63.65	\$64.92	\$66.22	\$67.55	\$68.90	\$70.27
0002 AS00	Data Entry Clerk	HR	\$23.72	\$24.20	\$24.68	\$25.17	\$25.68	\$26.19
0002 AT00	Data Security Specialist	HR	\$73.71	\$75.18	\$76.69	\$78.22	\$79.79	\$81.38
0002 AU00	Data Standardization Specialist	HR	\$32.80	\$33.46	\$34.13	\$34.81	\$35.51	\$36.22
0002 AV00	Database Administrator	HR	\$77.93	\$79.49	\$81.08	\$82.70	\$84.35	\$86.04
0002 AW01	Database Management Specialist – Level I	HR	\$67.30	\$68.64	\$70.02	\$71.42	\$72.85	\$74.30
0002 AW02	Database Management Specialist – Level II	HR	\$83.86	\$85.53	\$87.24	\$88.99	\$90.77	\$92.58
0002 AW03	Database Management Specialist – Level III	HR	\$90.63	\$92.44	\$94.29	\$96.18	\$98.10	\$100.06
0002 AX01	Database Specialist – Level I	HR	\$63.28	\$64.55	\$65.84	\$67.15	\$68.50	\$69.87
0002 AX02	Database Specialist – Level II	HR	\$80.35	\$81.96	\$83.60	\$85.27	\$86.97	\$88.71
0002 AX03	Database Specialist – Level III	HR	\$91.48	\$93.31	\$95.17	\$97.07	\$99.02	\$101.00
0002 AY00	Data Warehousing Administrator	HR	\$79.62	\$81.21	\$82.84	\$84.49	\$86.18	\$87.91
0002 AZ00	Data Warehouse Analyst	HR	\$75.38	\$76.89	\$78.43	\$80.00	\$81.60	\$83.23
0002 BA00	Data Warehouse Programmer	HR	\$76.24	\$77.76	\$79.32	\$80.90	\$82.52	\$84.17
0002 BB00	Disaster Recovery Specialist	HR	\$72.00	\$73.44	\$74.91	\$76.41	\$77.94	\$79.49
0002 BC01	Document Control Specialist – Level I	HR	\$29.45	\$30.04	\$30.64	\$31.25	\$31.88	\$32.52
0002 BC02	Document Control Specialist - Level II	HR	\$32.30	\$32.95	\$33.60	\$34.28	\$34.96	\$35.66
0002 BC03	Document Control Specialist – Level III	HR	\$36.10	\$36.82	\$37.56	\$38.31	\$39.08	\$39.86
0002 BD01	Document Support Specialist – Level I	HR	\$29.65	\$30.24	\$30.85	\$31.46	\$32.09	\$32.74
0002 BD02	Document Support Specialist – Level II	HR	\$35.15	\$35.85	\$36.57	\$37.30	\$38.05	\$38.81
0002 BE00	Duplicating Machine Operator	HR	\$23.72	\$24.20	\$24.68	\$25.17	\$25.68	\$26.19
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$55.91	\$57.03	\$58.17	\$59.33	\$60.52	\$61.73
0002 BG00	Electronic Meeting Technographer	HR	\$31.34	\$31.97	\$32.61	\$33.26	\$33.92	\$34.60
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$95.01	\$96.91	\$98.85	\$100.82	\$102.84	\$104.90
0002 BI00	Facilitator	HR	\$72.85	\$74.30	\$75.79	\$77.30	\$78.85	\$80.43
0002 BJ00	Financial Analyst – IT	HR	\$69.81	\$71.20	\$72.63	\$74.08	\$75.56	\$77.07
0002 BK01	Functional Analyst – Level I	HR	\$78.79	\$80.37	\$81.98	\$83.62	\$85.29	\$86.99
0002 BK02	Functional Analyst – Level II	HR	\$87.40	\$89.15	\$90.93	\$92.75	\$94.60	\$96.50
0002 BL01	General Clerk – Level I	HR	\$21.18	\$21.60	\$22.03	\$22.47	\$22.92	\$23.38
0002 BL02	General Clerk – Level II	HR	\$27.10	\$27.65	\$28.20	\$28.76	\$29.34	\$29.92



ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BL03	General Clerk – Level III	HR	\$31.34	\$31.97	\$32.61	\$33.26	\$33.92	\$34.60
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$70.58	\$71.99	\$73.43	\$74.90	\$76.39	\$77.92
0002 BN00	Graphical User Interface Designer	HR	\$63.65	\$64.92	\$66.22	\$67.55	\$68.90	\$70.27
0002 BO00	Graphics Specialist	HR	\$54.66	\$55.76	\$56.87	\$58.01	\$59.17	\$60.35
0002 BP00	Hardware Draftsman	HR	\$43.10	\$43.96	\$44.84	\$45.74	\$46.65	\$47.59
0002 BQ01	Hardware Installation Technician – Level I	HR	\$22.87	\$23.32	\$23.79	\$24.27	\$24.75	\$25.25
0002 BQ02	Hardware Installation Technician – Level II	HR	\$27.95	\$28.51	\$29.08	\$29.66	\$30.25	\$30.86
0002 BR00	Hardware Specialist – Information Technology	HR	\$38.11	\$38.88	\$39.65	\$40.45	\$41.26	\$42.08
0002 BS00	Help Desk Manager	HR	\$63.53	\$64.80	\$66.09	\$67.41	\$68.76	\$70.14
0002 BT00	Help Desk Specialist	HR	\$46.59	\$47.52	\$48.47	\$49.44	\$50.43	\$51.44
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$27.66	\$28.22	\$28.78	\$29.36	\$29.94	\$30.54
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$31.84	\$32.48	\$33.13	\$33.79	\$34.47	\$35.16
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$35.35	\$36.06	\$36.78	\$37.51	\$38.26	\$39.03
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$93.18	\$95.04	\$96.94	\$98.88	\$100.86	\$102.87
0002 BW01	Information Engineer – Level I	HR	\$62.68	\$63.93	\$65.21	\$66.52	\$67.85	\$69.20
0002 BW02	Information Engineer – Level II	HR	\$70.30	\$71.71	\$73.14	\$74.60	\$76.09	\$77.62
0002 BX00	Information Resource Management Analyst	HR	\$55.60	\$56.72	\$57.85	\$59.01	\$60.19	\$61.39
0002 BY00	Information Systems Training Specialist	HR	\$66.40	\$67.72	\$69.08	\$70.46	\$71.87	\$73.31
0002 BZ00	IT Policy/Legislative Specialist	HR	\$50.29	\$51.30	\$52.32	\$53.37	\$54.44	\$55.53
0002 CA00	IT Strategic/Capital Planner	HR	\$88.94	\$90.72	\$92.53	\$94.38	\$96.27	\$98.20
0002 CB00	Knowledge Management Specialist	HR	\$61.94	\$63.18	\$64.44	\$65.73	\$67.05	\$68.39
0002 CC00	Librarian	HR	\$34.53	\$35.22	\$35.93	\$36.65	\$37.38	\$38.13
0002 CD00	Librarian Technician	HR	\$30.59	\$31.20	\$31.83	\$32.46	\$33.11	\$33.77
0002 CE00	Medical Billing/Account Management Specialist	HR	\$35.90	\$36.62	\$37.35	\$38.10	\$38.86	\$39.64
0002 CF00	Modeling and Simulation Specialist	HR	\$52.59	\$53.64	\$54.72	\$55.81	\$56.93	\$58.07
0002 CG00	Network Administrator	HR	\$48.28	\$49.24	\$50.23	\$51.23	\$52.26	\$53.30
0002 CH00	Network Draftsman	HR	\$49.07	\$50.05	\$51.05	\$52.07	\$53.11	\$54.17
0002 CI01	Network Installation Technician – Level I	HR	\$37.03	\$37.77	\$38.53	\$39.30	\$40.08	\$40.89
0002 CI02	Network Installation Technician – Level II	HR	\$44.04	\$44.92	\$45.82	\$46.74	\$47.67	\$48.63
0002 CJ00	Network Support Technician	HR	\$48.28	\$49.24	\$50.23	\$51.23	\$52.26	\$53.30

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CK00	Operations Manager	HR	\$84.70	\$86.40	\$88.12	\$89.89	\$91.68	\$93.52
0002 CL00	Procurement Product Specialist	HR	\$32.19	\$32.83	\$33.49	\$34.16	\$34.84	\$35.54
0002 CM00	Program Administration Specialist	HR	\$48.55	\$49.53	\$50.52	\$51.53	\$52.56	\$53.61
0002 CN00	Program Analyst	HR	\$68.26	\$69.62	\$71.02	\$72.44	\$73.88	\$75.36
0002 CO00	Program Manager	HR	\$122.82	\$125.27	\$127.78	\$130.33	\$132.94	\$135.60
0002 CP00	Project Control Specialist	HR	\$64.13	\$65.41	\$66.72	\$68.05	\$69.41	\$70.80
0002 CQ00	Project Leader	HR	\$66.07	\$67.39	\$68.74	\$70.12	\$71.52	\$72.95
0002 CR01	Project Manager – Level I	HR	\$94.64	\$96.53	\$98.46	\$100.43	\$102.44	\$104.49
0002 CR02	Project Manager – Level II	HR	\$107.58	\$109.73	\$111.92	\$114.16	\$116.45	\$118.77
0002 CR03	Project Manager – Level III	HR	\$118.59	\$120.96	\$123.38	\$125.85	\$128.36	\$130.93
0002 CS00	Public Health Analyst	HR	\$63.23	\$64.50	\$65.79	\$67.10	\$68.44	\$69.81
0002 CT00	Quality Assurance Analyst	HR	\$64.32	\$65.60	\$66.91	\$68.25	\$69.62	\$71.01
0002 CU00	Quality Assurance Manager	HR	\$78.77	\$80.35	\$81.96	\$83.60	\$85.27	\$86.97
0002 CV00	Quality Assurance Specialist	HR	\$69.35	\$70.74	\$72.15	\$73.59	\$75.07	\$76.57
0002 CW00	Records Management Specialist	HR	\$25.65	\$26.16	\$26.69	\$27.22	\$27.76	\$28.32
0002 CX00	Scanner Operator	HR	\$30.59	\$31.20	\$31.83	\$32.46	\$33.11	\$33.77
0002 CY00	Scientific Data Analyst	HR	\$70.31	\$71.72	\$73.15	\$74.61	\$76.11	\$77.63
0002 CZ01	Subject Matter Expert – Level I	HR	\$106.67	\$108.80	\$110.98	\$113.19	\$115.46	\$117.77
0002 CZ02	Subject Matter Expert – Level II	HR	\$126.88	\$129.42	\$132.01	\$134.65	\$137.34	\$140.09
0002 CZ03	Subject Matter Expert – Level III	HR	\$150.68	\$153.69	\$156.77	\$159.90	\$163.10	\$166.36
0002 DA01	System Administrator – Level I	HR	\$57.95	\$59.11	\$60.29	\$61.50	\$62.73	\$63.98
0002 DA02	System Administrator – Level II	HR	\$73.15	\$74.61	\$76.11	\$77.63	\$79.18	\$80.76
0002 DA03	System Administrator – Level III	HR	\$83.01	\$84.67	\$86.36	\$88.09	\$89.85	\$91.65
0002 DB01	Systems Architect – Level I	HR	\$67.45	\$68.80	\$70.17	\$71.58	\$73.01	\$74.47
0002 DB02	Systems Architect – Level II	HR	\$76.00	\$77.52	\$79.07	\$80.65	\$82.26	\$83.91
0002 DC01	Systems Engineer – Level I	HR	\$65.46	\$66.77	\$68.11	\$69.47	\$70.86	\$72.28
0002 DC02	Systems Engineer – Level II	HR	\$77.90	\$79.46	\$81.05	\$82.67	\$84.32	\$86.01
0002 DC03	Systems Engineer – Level III	HR	\$98.26	\$100.22	\$102.23	\$104.27	\$106.36	\$108.49
0002 DD00	System Operator	HR	\$38.60	\$39.37	\$40.16	\$40.96	\$41.78	\$42.62
0002 DE00	System Programmer	HR	\$68.28	\$69.64	\$71.03	\$72.46	\$73.90	\$75.38

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DF01	Technical Writer/Editor – Level I	HR	\$47.90	\$48.86	\$49.83	\$50.83	\$51.85	\$52.88
0002 DF02	Technical Writer/Editor – Level II	HR	\$61.09	\$62.31	\$63.55	\$64.82	\$66.12	\$67.44
0002 DF03	Technical Writer/Editor – Level III	HR	\$72.85	\$74.30	\$75.79	\$77.30	\$78.85	\$80.43
0002 DG01	Telecommunications Engineer – Level I	HR	\$57.76	\$58.92	\$60.09	\$61.30	\$62.52	\$63.77
0002 DG02	Telecommunications Engineer - Level II	HR	\$77.93	\$79.49	\$81.08	\$82.70	\$84.35	\$86.04
0002 DH01	Telecommunications Specialist – Level I	HR	\$54.15	\$55.23	\$56.34	\$57.46	\$58.61	\$59.79
0002 DH02	Telecommunications Specialist - Level II	HR	\$59.85	\$61.05	\$62.27	\$63.51	\$64.78	\$66.08
0002 DI00	Test Engineer	HR	\$73.69	\$75.17	\$76.67	\$78.20	\$79.77	\$81.36
0002 DJ00	Training Manager	HR	\$85.50	\$87.21	\$88.95	\$90.73	\$92.55	\$94.40
0002 DK01	Training Specialist – Level I	HR	\$53.98	\$55.06	\$56.16	\$57.28	\$58.43	\$59.60
0002 DK02	Training Specialist – Level II	HR	\$57.95	\$59.11	\$60.29	\$61.50	\$62.73	\$63.98
0002 DL00	Web Content Administrator	HR	\$57.30	\$58.45	\$59.62	\$60.81	\$62.03	\$63.27
0002 DM00	Web Designer	HR	\$68.40	\$69.77	\$71.16	\$72.59	\$74.04	\$75.52
0002 DN00	Web Project Manager	HR	\$85.55	\$87.26	\$89.00	\$90.78	\$92.60	\$94.45
0002 DO00	Web Software Developer	HR	\$62.76	\$64.01	\$65.29	\$66.60	\$67.93	\$69.29
0002 DP00	Webmaster	HR	\$78.85	\$80.43	\$82.04	\$83.68	\$85.35	\$87.06
0002 DQ00	Wide Area Network Administrator	HR	\$72.94	\$74.40	\$75.89	\$77.41	\$78.95	\$80.53